

RMIT Career Development Learning

Career Development Learning (CDL) provides students with the skills and knowledge to plan and manage career options and outcomes and to improve their employability. This document outlines the required learning outcomes of CDL learning and also provides examples of outcomes at early, mid and late stages of a program.

The examples can be used as a guide to audit, design and implement career development learning at each stage of a program. The different stages of a program are described through the 3 E's of Career learning, Explore, Experience and Engage.

It is noted that professional communication, digital literacy and the skills to reflect effectively are critical in achieving the required learning outcomes and must be considered in the development of aligned CDL learning activities and assessment.

Career Development Learning

On completion of their program students will be able to:

- Identify and articulate motivations, skills, interests and values as they affect career plans
- Explore employment options and related pathways
- Set career goals and plans and make decisions
- Seek, secure and create opportunities

Examples of Learning Outcomes Across Three Stages of a Program

